

*WORKING WITH YOU TO CREATE
INNOVATIVE BUSINESS SOLUTIONS*



solutions  *work*

***ORGANIZATIONAL
CONSULTING AND TRAINING***

ORGANIZATIONAL CONSULTING AND TRAINING

Solutions@work is an organizational consulting and training firm specializing in helping companies build trust, create collaborative work environments and develop leaders & teams to optimize overall performance.

We Provide Customized Training In:

- Teambuilding
- Internal consulting
- Strategic planning
- Leadership development
- Facilitation and meeting management skills
- Managing change
- Managing continuous improvement
- Project management
- Balanced Scorecard



Many of our workshops and retreats are held at our conference facility on the waterfront in Kingston, Washington.



Our Consulting Services Include:

- Organizational assessment
- Organizational restructuring
- Teambuilding
- Retreat facilitation
- Executive coaching
- Style assessment
- Third-party conflict resolution
- Change management
- Continuous improvement
- Performance measurement



Marsha Fraser, is the President of **solutions@work** and the senior consultant. Ms. Fraser has over 20 years of organizational development and human resource management experience. Our clients include: Boeing, IBM, Siemens Medical Systems, Inc., R.W. Beck, HNTB, Simpson Timber, the City of Seattle, and the State of Washington.

For more information on the specific services we provide, please contact Marsha Fraser 360.570.0618 or visit www.solutions-at-work.com